

INFECTIOUS DISEASE POLICY

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PURPOSE

The purpose of this policy is to provide a guideline for the control of infectious disease(s) in the workplace and ensure that necessary precautions are taken to prevent or reduce the spread and/or exposure to infectious diseases.

The Employer is committed to providing a safe and health workplace for all Workers.

OBJECTIVE

The objective of this policy is to ensure that all Workers comply with relevant legislation, codes of practices, and any other applicable instruments in relation to infectious disease control.

SCOPE

This policy applied to all Workers of the Employer.

DEFINITIONS

Workers means all employee, contractors, apprentices and trainees, work experience students, and volunteers.

Employer means [*insert your business name here*].

RESPONSIBILITIES

Employer

The Employer must ensure that a copy of this Policy is provided to all Workers.

The Employer will as far as reasonably practicable:

- Where necessary select and implement appropriate control measures to reduce or prevent the spread of infectious disease in the workplace. Control measures will include complying with relevant public health advice.
- Ensure that Workers are provided with appropriate Personal Protective Equipment (PPE) and any other resources or materials (for example: gloves, face masks, washing facilities, hand sanitizers, and information from authorities to prevent the spread of infectious disease).
- Undertake a health and safety risk assessment and implement risk control measures.

Managers / Supervisors

All managers/supervisors must ensure that this policy of fully complied with and must take all necessary steps to mitigate and prevent the spread of infectious disease through structured reporting and clear communication to all Workers that may be affected.